App. F.-IX-4

Previous References.

1948-49
(CB)

File No. 63648

Serial Nos. 1 - 3

Later References.

GENERAL AND REVENUE SECRETARIAT

Serial Nos. 3 onwards —

Part B for October 1950.

SUBJECT

Representation of Janab Md Ismail Sheriff, Commissioner for Labour in Mysore Bangalore

10913/CB & 28.10.50.

28.10.50.

Comr. for Labour in Mysore, Bangalore

Representation of Janab Mohamed Ismail Sheriff 3776/CB

I place below, for favour of kind perusal, a representation that I have submitted to the Hon'ble the Law (and Finance) Minister, through the Chief Secretary, in regard to the fixing of my pay at Rs. 1400/- with a Deputation Allowance calculated thereon under the rules. Some time ago, I submitted to the Hon'ble Minister a number of cases in which such treatment had been accorded to various officers in different lines of Administration recently, and of cases in which the same officer was in receipt of more than two or three allowances. With my taking charge as Labour Commissioner I stand to lose my Duty Allowance also. I therefore request that immediate orders may kindly passed in the matter of fixing my pay and the Deputation Allowance, as already submitted in person.

2 I need not dilate, at this stage, on the heavy responsibilities attached to the office in the present set up and prevailing circumstances, in the industrial and labour field. In addition, the House Rent Control work also has to be looked after. Having regard to all these factors I am sure that my representation will be sympathetically considered.

Office of the Chief Minister
No. 4016
Date 23.12.48

Minister Law & Finance) 3) First seek to put up a note.
K.T.B 16/12
VB 16/12

Office of the Minister for Law & Labour
No. T 2109
Date 16/12

CHIEF SECRETARY MYSORE 6669 25 DEC 1948 C/B

U.O. 4829 16 DEC 1948

4) The contention of the officer is correct.
Min. Fin) 5) I agree
K.T.B 22/12
16.12.48
17/12

Office of the Minister for Law & Labour
21.12.48.

Chief min & Dewan W/C) 6) Is this in Council matter?
Chief Sec)
KCA 24/12

3776
e·B

Submitted

8. This seems to be the Council matter and if approved will be linked with the file on the same subject.

9. Submitted with reference to para 6 supra.

Chief Secy)
11/1/49.

scmR
13.1.49

10 Sen. Let this Case up with the main file.

11.1.49

11 Submitted with reference to para 10 supra.

8/2/1949.

This is Council matter & may be discussed at a meeting of the Council along with the question in the main file.

10/2

Chief Minister & Dewan.

14/2

With reference to the Government Notification posting me as Labour Commissioner, I invite attention of the Government to the fact that my pay is not intimated in the order. The post is outside the cadre of Civil Service, and when a Civil Service officer is posted he is entitled to a deputation allowance of not more than 20 % of his pay. My present pay is Rs. 1400 (1200 + 200 P.A.) plus a Duty Allowance of Rs. 100/- a month. If no specific orders are passed, the Comptroller is not likely to allow a pay beyond Rs. 1400 (1200 + 200) and I will stand to lose even my present D.A. I request, therefore, that specific orders may be kindly obtained

(a) fixing my pay as Labour Commissioner at Rs. 1400 with the status of a Head of Department, and

(b) sanctioning a Deputation Allowance of at least Rs. 200/- as has been done in the case of the Commissioner, Economic Planning & Development, the Director of Civil Supplies, etc., to mention only a few out of the numerous other instances.

Intd. M.I.S.
11-12-48.

MINISTER, LAW & LABOUR,)
through)
CHIEF SECRETARY.)

Copy
WS
16/12

3511 (a)
C.B.

380
W.

The Labour Commissioner in Mysore is the Chief Appellate Authority for the State under the House Rent Control Order. This, as the Chief Secretary is personally aware, involves substantial addition to his work, and under such circumstances the officer is entitled to an allowance for this purpose. The House Rent Controller, Bangalore (an Assistant Commissioner) gets an allowance of Rs. 75/- in addition to his pay. Hence a House Rent Control Allowance of at least Rs. 100/- a month may perhaps be sanctioned to the officer entrusted with this work, in addition to his usual emoluments.

MINISTER FOR LAW)
through)
chief secretary.)

VJS
10/12

C.B.) 11/12

CHIEF SECRETARY 3527 11 DEC 1948 GOVT OF MYSORE

Submitted

2 The Law Section is dealing with the matters connected with the House Rent Controller. To examine this question it is necessary to see the file relating to the grant of an allowance of Rs 75/ p.m. to the House Rent Controller, Bangalore (An Assistant Commr.). If approved, the Law Section, will be asked to put up the connected papers.

3 Submitted for orders.

Addl Secy
14/12.

Asst Secy)
Rev W/C

14/12/48

14.12.48.

14/12

Serial No.

B

File returned to war Section as it was requisitioned.
Illegible 11/1/49

GENERAL & REVENUE SECRETARIAT 15.12.48 CONFIDENTIAL BRANCH

Illegible 15/12/48

B.

4 The file leading to G.O. sanctioning a duty allowance of Rs 75 p.m to the HRC Bldr City, from the date he assumed charge as full time HRC is placed below. Submitted for perusal before sending to CB.

Asst Secy (B) W/C 14/12

RS 14/12

5. Kind reference is invited to G.O.M. No. 23-25/48 dated 3.7.48 granting a duty allowance of Rs 75/- p.m. to the House Rent controller, Bangalore District, on the ground that the Officer has to do inspections of about 25 to 30 per month.

6. From the file placed below it is not known what is the nature of work assigned to the Commissioner of Labour in this respect.

7. Sri. T. Ramachandra Rao Bhandara when he was the Labour Commr, was not getting any allowance as an appellate authority for the State under the House Rent Control order and even Sri. B.S. Puttaswamy, the Labour Commr is not in receipt of any allowance for this work.

8. under the circumstances, the present request of Janab Md. Ismail Sheriff

We were not called for any Illegible

Note—Contn. Sheet

Representation of Janab Md. Ismail Sheriff for grant of a House rent control allowance

File No. of 194 — General and Revenue Secretariat

3511 (a) / e.B.

Serial No.

for the grant of Rs 100/p.m. as a House rent control allowance vide for orders.

2. The proposal requires financial concurrence and is a Council matter.

3. Submitted for orders.

15/12 (1) The House Rent controller has been given a duty allowance of Rs 75/- p.m. in consideration of the fact that he has to conduct inspections in connection with the House Rent Control Cases. It is not known whether the Comr. of Labour who is the appellate authority ~~in the matter~~ under the House Rent control order, will have to do inspection work. The previous Comrs of Labour were not getting any allowance for doing this extra work.

15.12.48

(2) In the above circumstance the request for grant of an allowance of at least Rs 100/- p.m. is for consideration.

Chief Secy) SCM/R 15/12/48

(3) The question is not whether the previous Comrs of Labour were getting any allowance

(4) The final appellate authority in regard to Cases under the House

Serial No.

Rent Control Order was first the Rev. Comm^r. He complained of heavy work this was then transferred to the Comm^r of Income Tax. Since 1.7.48 the work was transferred to the Labour Comm^r, as the I.T. Comm^r could not find time in view of Extra work in regard to Sale Tax Scheme.

The question is whether the officer who has to do this work in addition to his other work, should be given any allowance. If this principle is decided upon, then the present question pertaining to the Labour Comm^r designate can be settled.

15) The Govt. Secy. seems to be dealing with the matter of House Rent Control. His remarks, together with previous papers if any on the subject may first be obtained.

16/12 Govt. Secy. w/c

16/12 Govt. Secy. w/c

16/12 Govt. Secy. w/c

16) That the work has been heavy ~~has~~ has been reported upon both by the R.C. and later by the I.T. Comm^r. This was when the work was not fully developed and the new order bringing in accommodation control also came in to force. Since 1948

of August Civil area appeals also come to the L.C. It need hardly be stated that the main appellate work of ~~City~~ Civil Station is heavy as that of Bangalore City & Bangalore City gave about 80% of the work. Hence the work has actually doubled itself & is likely to increase further with the introduction of accommodation control in more and more areas. I feel that the work is very heavy. On similar considerations Comm'r of I.T. was perhaps given an allowance of Rs 200/- a month because Sales Tax work entailed heavy responsibility

Chief Secy
W/C)

Ys
17/12

CHIEF SECRETARY 5588 17 DEC 1948 GOVT. OF MYSORE

17 The following information which has been obtained from the Branch is put up for information in continuation of the above note.

18 The Labour Commissioner was Notified as the Appellate Authority in July 1948. Under the 1948 House Rent Control Order till 15th August 1948 he was the Appellate Authority for appeals relating to the State only. The provisions of the House Rent Control Order were extended to the Civil Station from the 15th August 1948 and the Labour Commissioner is now the Appellate Authority for the Civil Station appeals also.

19 According to the figures available appeals in the Civil Station for the Calendar year 1947 were 371.

For 6 months ending June 1948 - 228.

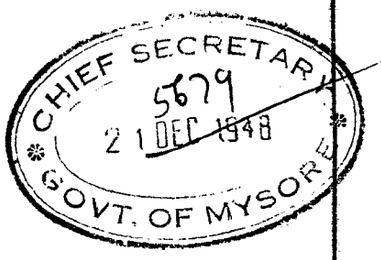
WD 03991--GPB--1,000—29-9-48

3511/CB

App: F. III-2

General and Revenue Secretariat | File No. | of 194

Serial No.



(b) Appeals filed in the State for 11 months ending June 1948 were 348.

(2) It is observed that the appeals filed in the Civil Station and State are practically equal. The previous Appellate Authorities were not in charge of the Civil Station work. The appellate work will be practically double now according to the figures given above.

CHIEF SECRETARY,
WITH COMPLIMENTS.

(3) The question of granting an allowance of Rs 100/- p.m. to the Officer for officers who functioned as final appellate authority in regard to cases under the House Rent Control & Accommodation Order is for orders. This work has been done by all the Officers who were in charge, in addition to their normal work. Though in the beginning the work was not appreciable, in the last 3 years the work has gone up very much in volume consequent on the extension of the Order not only to all Dt. Head Quarters, but also to several Taluk Head Quarters as well. It does take up considerable time of the Officer — about two to three hours a day in hearing cases, and a like number of hours in writing out Orders, and the work is a con-

Note.— Contn. Sheet

Allowance to Comr. of Labour for work as Appellate authority for appeals relating to H.R.C.

File No. 3511 CD of 1948.

General and Revenue Secretariat

Serial No.

- Liberable addition to the normal work of the Officer, whoever it is that is in charge for the time being.

21/12/48

Hon'ble Lt.-C. ✓
Chief Min'r
Dewan,
Hon'ble Finl Secy. ✓

GENERAL & REVENUE SECRETARIAT
U. O. NO. FL. 5032
23 DEC 1948
FINANCIAL SECRETARY, BANGALORE

amt 21.12.48

23. Janab Sheriff has submitted another representation to the Hon'ble Fin (I think) that the Post of L.C. is outside the cadre of the Heads of Depts and that on his being posted to that place, he would become entitled to a duty allowance.

24. The present matter is about a H.R.C. allowance. More than one allowance is not ordinarily admissible to an officer when it is in the nature of a Duty Allowance.

CHIEF SECRETARY
5852
28 DEC 1948
GOVT. OF MYSORE

OFFICE OF THE CHIEF MINISTER
No. C55
Date 31.12.48

25. Any D.A that may be sanctioned to the officer, would have to be not merely on account of his Deputation to that office but also on account of the increase in work consequent on his being the Appellate Authority for H.R. Cases.

DEPUTY SECRETARY
3144
3 JAN 1949

24/12/48

29/12

26. I agree

K.G.B
30/12

27. Kea
1/1/49

28. AHL 5/1

29. Consult Govt? 1/1/49

CHIEF SECRETARY
6911
7 JAN 1949
GOVT. OF MYSORE

WD 02853—GPB—30,000—11-5-48

Allowance to Commissioner of Labour for work as Appellate authority for appeals relating to H.R.E.

General and Revenue Secretariat | File No. 3511 E.B. of 194

Serial No.	
	Submitted.
30.	If approved, this will be linked with the file relating to the representation of Ganak Mal Gomal Sheriff to the grant of pay of Rs 1400/ p.m.
	Chief Secy) 11/1/49.
	13.1.49
	11.1.49
	31 15/1
32.	Submitted
	8/2/49.
	10/2.

Note—Contn. Sheet

Representation of Janab Md. Ismail Sheriff, Secy to Govt, General Dept

General and Revenue Secretariat | File No. of 194 | 3511 C.B.

Serial No.

Representation dated 11-12-48 from Janab Md. Ismail Sheriff, Secy to Govt, General Dept, requesting in the circumstances stated to fix his pay as Labour Commissioner at Rs 1400/- p.m. with the status of a Hd. of a Dept and the grant of a deputation allowance of Rs 200/- p.m.

Submitted.

1 At present the pay of the Labour Commissioner is not fixed and also no duty allowance is attached to this post.

2 The first Labour Commissioner in Mysore Sri. T. Ramachandra Rao Bhambure was drawing only Rs 1200/- p.m. ~~his grade pay as Dy. Comm~~ and not any duty allowance.

3 Sri. B. S. Puttaswamy who succeeded Sri. T. Ramachandra Rao Bhambure as Labour Commissioner is drawing a pay of Rs 1200/- p.m. without any duty allowance. Kind reference is invited to Govt notification No. 371/G 300-47-1 dated 15.5.48.

4 The following Heads of Depts are drawing the duty allowances noted against each:-

(i) Rev. Commr. (D.A. officers.) ——— Rs 100/- p.m.

(ii) Commr of Income tax ——— Rs 200/- p.m.

(iii) Commr for Economic & Dept planning ——— Rs 200/- p.m.

(iv) The Controller, Civil Supplies ——— Rs 200/- p.m.

Note—Contn. Sheet

Representation of Janab Md. Ismail Sheriff, Secy to Govt, General Dept

File No. of 194

General and Revenue Secretariat

3511 e.b.

Serial No.

5 The other officers who are Heads of Depts such as the Excise Commr, the Commr for Settlement and Land Records, the Director of Food Supplies, the Director of public instruction and the Director of public Health are not getting any duty allowance.

6. The request of Janab Md. Ismail Sheriff for (1) fixing his pay at as Labour Commr at Rs 1400 p.m. with the status of a Head of a Dept and (2) the grant of a deputation allowance of Rs 200 p.m. are for orders. The proposal requires financial concurrence and is a Council matter.

7. Submitted for orders.

Khy 14/9

8 The pay of the appointment of the Commr of Labour is not fixed. Sri R. Rama Chandra Rao Bhambore on his appointment as Commr of Labour was permitted to draw a pay of Rs 1200 p.m. when his pay as Dy. Commr was only Rs 1000 p.m. Again Sri B.S. Puttaswamy as Commr of Labour was permitted to draw a pay of Rs 1200 which he was getting as Reforms officer.

14.9.48 17.9.48

× The connected file is separately put up as reference in another connection

WD 03991—GPB.—1,000—29-9-48

Serial No.

of Janab Md Ismail Sheriff, Dy. Comr. as Secy to Govt., Gen. Depts is in receipt of Rs 1200 + 200 P.A + D.A. 100. On his appointment as Comr of Labour he is entitled to Rs 1200 + 200 P.A. and he loses the duty allowance of Rs 100/- p.m. When the pay of the appointment of the Labour Comr is not fixed, it is doubtful if Janab Md Ismail Sheriff's pay as Labour Comr can be fixed at Rs 1400/- with the status of a Head of a Dept.

10. As regards grant of deputation allowance of ~~Rs~~ at least Rs 200/- p.m. kind reference is invited to Art. 44, M.S.R which states that deputation (duty) allowance is an allowance given in addition to pay or salary to an officer deputed on special temporary duty, when such duty involves a decided increase of work or responsibility in comparison with ~~this~~ the duties of ~~the~~ his regular appointment. The appointment of Janab Md Ismail Sheriff as Comr of Labour cannot perhaps be regarded as one of deputation.

11. ~~Disapproved~~ The Comr of Labour was also Comr of Depressed classes. When the work relating to the amelioration of the Depressed classes was transferred

Note—Contn. Sheet

3511/C.B.

Serial No.

to the Comr of Labour no extra allowance was sanctioned for the extra duties devolved on him. This work has again been transferred from the Labour Comr to the Rev. Comr. ⊗ The duties of the Comr of Labour have therefore been lessened to that extent. In view of the above, the question of grant of deputation allowance is for orders.

⊗ Work to the Comm. for Rural Development. 11/8 16/12

Chief Secy) JCMR 15/12/48

12. The D.A. of Rs 100/- will have to go as it is only a Personal allce. He will however be a Drawing Officer as Labour Commr with jurisdiction over the whole State.

13. The P.A. of Rs 200/- was sanctd under certain peculiar circumstances, that is when Sri. Ranajeet Singh, junior to Janab Ismail Sheriff & others was appointed D.C.P on Rs 1400/-. The pay of Rs 1200/- plus P.A. of Rs 200/- can probably be consolidated to a pay of Rs 1400/-, pay under owing to the retirement of Mr C.E. Nordka, & Sri T. Ramaiya, & the fixation of Sri E.V. Ramaswami Iyer being

Serial No.

3511
CB.

on the duties for a fairly long term. Which may permit of S.P.T. arrangement, Janab Ismail Sheriff gets a substantive pay of Rs 1600/-.

14. This may be examined first.

16/12

16/12

Submitted.

15 G.O. No. 4470-71/C.B. 264-48-1 dated 23.12.48 relating to the promotion of certain officers is placed below for perusal.

16. As can be seen from the above G.O. Janab Md. Ismail Sheriff is not yet eligible to be "acting" head of the Dept.

17) Submitted with reference to para 14 supra.

11/1/49.

18) Kind reference is invited to the comptroller's un-official note dated 6th July 1948 in para 20 of the Notes

11.1.49. in C.B. file No. 264-48 (1) placed below, stating that "there is no separate cadre sanctioned for Heads of Depts. The appointments carrying a pay of Rs 1400/- are not in a single cadre and each is independent of the other. There is no audit objection to make arrangements in the available vacancies against each of these posts. The only objection is that the officers so appointed have to be given the designation

Note—Contn. Sheet

Serial No.

of the concerned appointment and not given a general designation of "Heads of Departments". Kind reference is also invited to the above statement showing the allocation of officers in appointments which carry a pay of Rs 1400/- prepared in accordance with the observations of the committee referred to above. It may be seen from it that both Sri Charles E. Noronha and Janab Md. Ismail Shariff, have not been shown against any of the appointments referred to in the Statement as they were holding the appointments of Secretaries to Govt which are included in the cadre of Dy. Comrs. Even the vacancy caused by grant of leave preparatory to retirement to Sri T. Ramaiya is not available as Sri Narayanaswamy Naidu is now holding the appointment of Comr for Settlement and Land Records. Sri K. Subba Rao is made S.P.T. vice Sri S.V. Ganapathi Iyer on other duty and Sri K. Gurumurthi as Ag. vice Sri K. Subba Rao and as Ag. Excise Comr. The above vacancies are not available.

19) The pay of the appointment of Comr of Labour which Janab Md. Ismail Shariff is now holding has

WD 02353—3PB—30,000—11-5-48

Serial No.

has not been fixed. and it is outside the cadre of Dy. Comrs. Janab. Md. Ismail Sheriff is now in receipt of a pay of Rs 1200/- plus Rs 200 Personal Allowance (Labour Cable). Sri CH. H. Ramajogha Singh who is junior to Janab Md. Ismail Sheriff is now acting as Inspector-General of Police and is drawing a ~~salary~~ pay of Rs 1200/- plus Rs 200 Ag. Allowance. Janab Md. Ismail Sheriff may be appointed to act as D. G. of Police and continued as Comr of Labour and Sri Ramajogha Singh ~~appointed~~ continued to act as D. G. of Police vice Janab Md. Ismail Sheriff ~~and~~, just as Sris Ganapathi Iyer and K. Subba Rao are appointed as Dir of Food Supplies and continued in their present appointments. The tenure of the appointment of Janab Md Ismail Sheriff as D. G. of Police can only be acting as Sri Guha Dutt who ~~only~~ is Senior to Janab Md Ismail Sheriff is only acting as Dir of Food Supplies.

20) The above proposal to appoint Janab Md Ismail Sheriff to act as D. G. P. and Continue him as Comr of Labour may perhaps be approved with the financial Concurrence.

21) With reference to the Query of

Note.—Contn. Sheet

the Chief Minister in the linked file No. 3776, ~~in a separate proposal~~ it is submitted that the above proposal appears to be a Council matter and orders are solicited if the question may be disposed of by circulation or considered at a Meeting of Council.

2nd) The other request of Janab Mr Ismail Sheriff for the grant of a deputation allowance of Rs 200/- pm is for orders, with financial concurrence. The files relating to the grant of allowance to officers referred in this representation are put up in the file relating to grant of allowance to Sri N. S. Hiramanja, Comr for Rural Development which is separately submitted.

Chief Secy) 13.1.49

6413/151

23. The proposition at para 19 & 20 may be clarified by a ref. to the Comptroller, & file put up.

166/151 13/1/49

Submitted

24. Extracts of paras 19 & 20 with a ~~memo~~ viewpoint memo to the Comptroller is put up.

C. U.O.No. 57/CB dt. 18.1.49

25 18/1/49

WD 02853—GPB—30,000—11-5-48

18/1/49

18.1.49.

General and Revenue Secretariat | File No. | of 194

Serial No.

26. Extracts from the file of C.B. bearing D.No.3511 re: Representation of Janab Mohamed Ismail Sheriff, Commissioner of Labour.

- - - - - -

19. The pay of the appointment of Commissioner of Labour which Janab Md. Ismail Sheriff is now holding has not been fixed and it is outside the cadre of Deputy Commissioners. Janab Md. Ismail Sheriff is now in receipt of a pay of Rs.1200/- plus Rs.200/- Personal Allowance (absorbable). Sri C.M.H. Ranajodha Singh who is junior to Janab Md. Ismail Sheriff is now acting as Inspector-General of Police and is drawing a pay of Rs.1,200/- plus Rs.200/- Acting Allowance. Janab Md. Ismail Sheriff may be appointed to act as I.G. of Police and continued as Commissioner of Labour and Sri Ranajodha Singh continued to act as I.G. of Police vice Janab Md. Ismail Sheriff O.O.D., just as Sris. Ganapathi Iyer and K. Subba Rao are appointed as Director of Food Supplies and continued in their ~~present~~ present appointments. The tenure of the appointment of Janab Md. Ismail Sheriff as I.G. of Police can only be acting as Sri Guru Dutt who is senior to Janab Md. Ismail Sheriff is only acting as Director of Food Supplies.

20. The above proposal to appoint Janab Md. Ismail Sheriff to act as I.G.P. and continue him as Commissioner of Labour may perhaps be approved with the financial concurrence.

~~Wixhxxxfxxxxxxxxxkaxkxxxx&xxxxyxxxfxxkxxx&xixxfxMixixxkxx~~
~~ixxkxxxxixxxkxdxfixxxNxxx3xxx6xxix~~

U.O. No. 57 /C.B. Dated: 18. Jany. 1949.

Forwarded with compliments to the Comptroller to Government of Mysore, Bangalore, for favour of early remarks re: above.

By Order,

For Chief Secretary to Government.

COMPTROLLER'S OFFICE
U. O. No. 1163
Date 18-1-49
Special Section
BANGALORE

Sri Shamanna
U.O. 21/1 G.A.D.

Note—Contn. Sheet

Representation of Janab Md. Ismail Sheriff, Commr of Labour.

File No. of 194 3511/4399 General and Revenue Secretariat

Serial No.

35-1 / 9.2.49

27.

U.O.No.1212/G.A.D. Dated 5th February 49.

Returned with compliments.

2. There is no objection to the arrangement proposed provided the pay of the appointment of Commissioner of Labour is also fixed at Rs 1,400/- per month during this period as it would otherwise be objectionable to allow acting arrangement under Inspector General of Police (Pay Rs 1,400/-) in the Vacancy caused by the posting of Janab Mahomed Ismail Sheriff as Commissioner of Labour.

COMPTROLLER.

CHIEF SECRETARY 11 8 FEB 1949 GOVT. OF MYSORE

-VRH)

28. Submitted.

The remarks of the Comptroller at para 27 supra are for perusal.

Submitted with reference to para 23 supra.

8/2/49.

29) Points for orders

(1) Appointment of Janab Md. Ismail Sheriff as Ag. I.G.P. and his continuance as Comr. of Labour

(2) Fixing of the pay of the appointment of Comr. of Labour at Rs 1400/-

(3) Grant of a deputation allowance of Rs 200/- pm. to Janab Md. Ismail Sheriff

8.2.49

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Representation of Janab Md. Ismail Sheriff, Comr. of Labour

App. F. III-2

General and Revenue Secretariat | File No. | of 194 . 4399

Serial No.

30) Nos (1) and (2) may perhaps be accepted as there will be no extra cost to Govt., because Janab Md. Ismail Sheriff is drawing a pay of Rs 1200 + P.A. 200 (Motorable)

31) No. (3) is a matter for special consideration and it requires financial concurrence. Sri B.S. Puttaswamy, when he was Comr of Labour, was not in receipt of any allowance.

Chief Secy) 9.2.49

For orders.

This may be discussed at a meeting of the Council as it would be schedule matter.

Chief Minr. & Dewan. Min. Fin. Secy w/p.

11/2 10/2 11.2.49

12/2/49. 12/2/49

For Council meeting

Council yes meeting 14/2

17/2

21/2 21/2/49

Submitted

D.O.N. is put up.

24/2/49. 25.2.49 Chief Secy) 26/2/49

27/2 27/2/49

DEWAN'S OFFICE 15 FEB 1949 No. 4091

CHIEF SECRETARY 7480 10 FEB 1949 GOVT. OF MYSORE

GENERAL & REVENUE SECRETARIAT U. O. NO. FL. 6519 11 FEB 1949 FINANCE BANGALORE

Office of the Chief Minister No. C. 1823 Date of Receipt 14.2.49 Date of Return 17/2

14.2.49 CONFIDENTIAL BRANCH

CHIEF SECRETARY 8639 21 FEB 1949 GOVT. OF MYSORE

GENERAL & REVENUE SECRETARIAT Council Section 1 MAR 1949 CONFIDENTIAL BRANCH

CHIEF SECRETARY 7944 26 FEB 1949 GOVT. OF MYSORE

Note.—Contn. Sheet

3511
C.B.

Representation of Janab Md. Ismail Sheriff

File No. of 194

General and Revenue Secretariat

Serial No.

Council File No 1280.
For Consideration
at a Meeting of Council
ecmR
3.3.49.

WD 02853—GPB—30,000—11-5-48

Serial No.

Representation of 22/7/50 from Comr of Labour Mohamed Ismail Sheriff, making the following requests:—

1) Deputation allowance of 20% his pay
2) Conveyance allowance of Rs 175 to 195/- PM
3) Duty allowance for attending to the work of Houserent Control appeals

1) Submitted with the Council file containing proposals (1) to fix his pay at Rs 1400/- PM and (2) grant him a deputation allowance of Rs 200/- P.M. (Linked file)

2) In the present representation Janab Mohamed Ismail Sheriff makes the following additional requests viz:—

a) grant of C.A of Rs 175/- to 195/- PM
b) grant of Duty allowance for Houserent Control work.

3) For orders whether these requests may be considered with proposals in the linked Council file

16/7/50 4) The question of fixing the pay of Comr of Labour at Rs 1400/- and including it in the Cadre of Heads of Depts drawing a pay of Rs 1400/- is separately under consideration and the matter has been ordered to be considered at a meeting of Council. If this proposal is approved

16.7.50

NOTE—Contn. Sheet.
WD 4509—GBPM—1,000—28-10-40.

Serial

the question of grant of deputation allowance to Janab Mr Ismail Sheriff for holding the post of Comr of Labour will not arise.

From what date?

5) The Labour Comr is a touring officer with jurisdiction over the whole State and Karaikal as such he is entitled to T.A. for the journeys performed by him on duty. The question of grant of Conveyance allowance in addition to T.A. therefore looks Curious. It is no doubt true that he may have to be moving about from factories to factories in a local area for which he may not get T.A. But this cannot be made a ground for granting Conveyance allowance. As a matter of fact there are other officers also placed similarly as Janab Mr Ismail Sheriff. They too will ask for similar concessions. In the above circumstances it is perhaps difficult to comply with this request of Janab Mr. Ismail Sheriff.

6) Re: grant of duty allowance for attending to House Rent Control appeals. ~~The Labour Comr besides having~~ ~~in charge of the Labour Dept is also~~

Serial No.

Kind reference is invited to the discussions in the likes file no. 3511/C8 on the question of grant of duty allowance to Janab Md Ismail Sheriff for attending to the House Rent Control work and the matter has been ordered to be considered at a meeting of the Council along with the other representation of this in file no. C.1280/48.

7) The Ex. comr besides being in charge of the Ex. Deptt is also in charge of several other Deptts. Recently the work relating to the Sales Tax was also entrusted to him. But no allowance has been sanctioned to this officer for the extra duties devolved on him thereby. The Rev. Comr is also in charge of the Hyderabad Deptt and the Deptt of Land Records. He too is not in receipt of any allowance. Besides the question of entrusting the House Rent Control work to a Dt Judge is separately under consideration and the matter has been ordered to be considered at a meeting of Council. If this proposal is approved, Janab Md Ismail Sheriff will be relieved of this work.

Note.—Contn. Sheet.

Representation of Janab Mohamed Ismail Shariff

3794/CO File No. Labour Commissioner of 19 | General and Revenue Secretariat

Serial No.

8) The Hon'ble for L and L has ordered that this question may be considered at a meeting of Council. All these questions may be taken up and disposed of once for all.

(Chief Secy) HMR 8/4/50

CHIEF SECRETARY 383 10 APR 1950 GOVT. OF MYSORE

~~These disposed.~~

9) Here seem to be already three specific points for decision in Council file No. 1280/48 & the point raised here is about these three, or in view of any of them?

(10) Has financial opinion been obtained on all these points? If is necessary to specify each of the points & obtain opinion of F/D on each of them before the case can be considered to be ready for discussion by Council.

10/4/50.

HMR 10/4/50.

11) Noted with reference to paras 9 and 10 supra. The Council file contains proposals for (1) Appointment of Janab Ismail Shariff as Ag D.G. of Police and his contin-

Serial No.

Continuance as Comr of Labour (2) fixing the pay of the post of Comr of Labour at Rs 1400/- pm and (3) grant of a deputation allowance of Rs 200/ P.M. to Janab Md Ismail Sheriff. This file has been perused by the Financial Secretary.

12) In the present representation Janab Md Ismail Sheriff makes the following requests :-

a) Deputation allowance of Rs ~~[illegible]~~ % of his pay;

b) Conveyance allowance of Rs 175/- to 195/- P.M as in the case of D Cs and Municipal Commissioners;

(c) Duty allowance for attending to House Rent Control appeals.

13) The request at (a) is only a transfer of one of the proposals ~~[illegible]~~ before council (vide linked file). The requests at (b) and C are additional requests which appear to be inadmissible as already explained in paras 5 and 6 of the note. The finance dept may perhaps be consulted in the matter.

by 12/4/50 ~~[illegible]~~ ~~[illegible]~~ 12/4/50

12.4.50 14) With reference to the marginal remarks of the Chief Secy against para 4 of the notes, Janab Md. Ismail Sheriff is already in receipt of a total emoluments of Rs 1400 ~~[illegible]~~ (Rs 1200 + P.A 200). It is,

NOTE—Contn. Sheet

Representation of Janab Ismail Sheriff Labour Commissioner

3796/43.

File No. of 195 | General and Revenue Secretariat

Serial No.

doubtful if any a deputation allowance may be given in addition for the period the held the post of Labour Comr., for the reason that a P.A. 200/- pm. was sanctioned to their as his junior Sri Ranajartha Singh, was acting on a pay of Rs 1400/-. Fin Deptt may also be consulted on this point.

15) The opinion of the Fin Deptt may also be invited regarding the other two requests of this officer.

Chief Secy)

Ksm R
13/4/50

16) 16/4/50.

Fin Secy wks)

ssmr
16/4/50.

17) Deputation allowance is granted to an officer who is deputed on special duty of a temporary nature for which there is no sanctioned appointment. There is no justification for even asking for any such allowance. Regarding Conveyance Allowance, if the allowance is inadmissible in any case, it will be in the present case. I agree with para 5.

18) There is no full time work for the Labour Commissioner and it is precisely the reason why some additional work has been attached to him. I do not see that the officer should have any grievance so long as he has been allowed a pay of Rs.1,400/- (Rs.1,200 plus 200 P.A.) None of the requests is admissible. If H.R.C. work is entrusted to a District Judge, there is a good case for addition of some more work to this officer and abolition of the office now doing that work. In any event, proposals involving additional expenditure are financially unacceptable.

19.4.50.

1168

CHIEF SECRETARY 14 APR 1950 GOVT. OF MYSORE

GENERAL & REVENUE SECRETARIAT U. O. NO. FL 526 17 APR 1950 FINANCIAL SECT. BANGALORE

GENERAL & REVENUE SECRETARIAT 19 APR 1950 CONFIDENTIAL BRANCH.

Representation of Janab Ismail Sheriff
Labour Commissioner

General and Revenue Secretariat | File No. 3794/CB of 195 | [App. F. III-2

WD 07558—GPB—1,000—28-1-50

Serial No.

...n of the ...
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614
Date...22/4/50

CHIEF SECRETARY
21 APR 1950
GOVT. OF MYSORE

...e of the Chief Minister
No.....769
Date of Receipt.....24/4

CHIEF SECRETARY
3 MAY 1950
GOVT. OF MYSORE

CHIEF SECRETARY
1245
9 MAY 1950
GOVT. OF MYSORE

...ERAL ...LE SECRE...
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19) Submitted with reference to paras 15 and 16 of the note. It is for orders whether the opinion of Financial Secretary may be incorporated in the Council note in the linked file and the same transferred to Council Section.

Chief Secy) 20/4/50

20) [illegible] 20/4/50

21) The above course will be adopted, if approved.

20.4.50.

Minister.
Chief Minister.

21/4/50.
[illegible]
21/4/50

22) [illegible] 23/4

23) [illegible]. 2/5/50.

24) [illegible] 3/5/50
[illegible] 4/5/50.

25) Submitted with a revised draft C.M for approval.

Chief Secy) 4/5/50

26) [illegible] 8/5/50

27) [illegible] 9.5.50
[illegible] 9/5/50.

4.5.50.

Additional Note to C. 1280/48.

Council File No C. 74/50-51.
For Consideration
at a Meeting of Council
[illegible]
10.5.50.

[Fin. opinion recorded.]

10/5/50.

10.5.50.

Note—Contn. Sheet

~~C.27~~ C.74/50-51.

Extract from the Proceedings of the 77th *Meeting of the Council of Ministers held at* ~~Bangalore~~ Mysore *on* 16th Oct., *1950*

SUBJECT.

Proposals for (1) appointment of Janab Mohamed Ismail Sheriff as Acting Inspector-General of Police and his continuance as Commissioner of Labour; (2) fixing the pay of the appointment of Commissioner of Labour at Rs.1,400/- p.m., and (c) granting of a deputation allowance of Rs.200/- p.m., to Janab Mohamed Ismail Sheriff.

OPINION OF THE COUNCIL.

The pay of the post of the Commissioner of Labour need not be fixed.

Janab Mohamed Ismail Sheriff will continue to draw his grade pay of Rs.1,200/- plus a personal allowance of Rs.200/- per mensem till he reaches the maximum salary of Rs.1,400/- when the personal allowance will cease.

Sd. K. Chengalaraya Reddy,
CHIEF MINISTER.

For further action,
C.B.)

Sri V. K.S.)

19.10.50.
smR
20/10/50.

"EXTRACT"

Chief Secretary to Government.

Representation of Janab M. Ismail Sahib
Commissioner of Labour — 3794/46

General and Revenue Secretariat | File No | of 19 . CB | [App. F. III-2

WD 010975—GPB—2,000—20-7-50

Serial No.	
	Draft letter put up for approval.
C. 74/50-51.	by 24/10/50
	Chief Secy) Ismail 26/10/50
	Sd/- 24.10.50.
	28/10
	Ismail 28/10/50.
	CHIEF SECRETARY. 6828 27 OCT 1950 GOVT. OF
	To
	The Comr of Labour in Dhpal
	No: 10913/CB of 28/10/50
	stating that Govt do not consider it necessary to comply with his requests for the grant of certain allowances
	NOTED AND RETURNED
	C. B.) Ismail 30/10/50
	28.10.50.
	Sd/- 28.10.50.

NOTE—Contr. Sheet.

The Labour Commissioner was Notified as the Appellate Authority in July 1948. Under the 1948 - House Rent Control Order till 15th August 1948 he was the Appellate Authority for appeals relating to the State only. The provisions of the House Rent Control Order were extended to the Civil Station from the 15th August 1948 and the Labour Commissioner is now the Appellate Authority for the Civil Station appeals also.

According to the figures available appeals in the Civil Station for the Calendar year 1947 were 371.

For 6 months ending June 1948 - 228.

Appeals filed in the State for 11 months - ~~ordexxofxx~~ ending June 1948 were 348.

It is observed that the appeals filed in the Civil Station and State are practically equal. The previous Appellate Authorities were not in charge of the Civil Station work. The Appellate work will be practically double now according to the figures given above.

The above information which has been obtained from the Record is put up for information and continuance of the note in the concerned file separately sent today

Chief Secy
W/C)

This may kindly be set down in the note sheet in continuation (for the sake of continuity + the file is transmitted)

Chief Secy
W/C)

The pay of the Labour Commissioner in Mysore has not been definitely fixed. In the case of Sri Ramachandra Rao Thombore it had been fixed as Rs. 200 more than his pay; and later on, when Sri Puttaswami took charge, he was on a special pay as Reforms Officer and the same pay was continued. As a general practice the pay of Heads of major Departments is fixed at Rs. 1400. The appointment of Labour Commissioner is not one that comes under the normal charges meant for Civil Service officers; and therefore, on the analogy of the Commissioner of Economic Development, the Additional Director of Food & Civil Supplies, the Director of Civil Supplies, and other Civil Service officers put on other duties, such an officer, if posted as Labour Commissioner, will be entitled to a deputation allowance not exceeding 20 % of his pay. Thus, in case it is decided to post me as Labour Commissioner, my pay will have to be fixed at Rs. 1400 with a suitable Duty or Deputation allowance. In fact, orders had once been passed, and even issued, defining my status as Head of a Department, but later on, on some other considerations, my pay was regarded as Rs. 1200 + 200 P.A., and a Duty Allowance of Rs.100, admissible to all Secretaries to Government, was also given. As a number of my juniors are Heads of Departments, I have also to be seconded as such and my pay fixed at Rs.1400; and as the post of Labour Commissioner is outside the cadre of the Civil Service, I shall be entitled to a Deputation Allowance not exceeding Rs. 280.

In addition, the work of House Rent Appeals from all over the State has been assigned to this office. Generally, when additional work is allotted, some allowance is sanctioned. Another special feature of the Labour Commissioner's work is that most of the industrial concerns centre round about Bangalore and other important cities, and he will have to be moving about mostly within City and Town ranges, for which no allowance is admissible. Hence, under the provisions of the F.S.R., the grant of a Conveyance Allowance can be justifiably considered for the post.

Strictly under the M.S.R., I can lay claim for a Deputation Allowance not exceeding Rs. 280, a Duty Allowance on account of House Rent ~~Control~~ Appeal work, and a Conveyance Allowance which may not be less than Rs. 100 (vide allowances given to City Commissioners). But I do not wish to lay claim to all these; I would be quite satisfied if a Duty Allowance of not less than Rs. 200 is sanctioned to me, as has been done in the case of Sri Mallaradhya. Before him, Sri Raghavendra Rao was getting an allowance of Rs. 200, and Sri Appaji Gowda was getting an allowance of Rs. 280. Other instances are that the Director of Civil Supplies (who is a Deputy Commissioner on Rs. 800) gets a Duty Allowance of Rs. 150; the Additional Director of Food Supplies (who, again, is a Deputy Commissioner on Rs. 800) gets a Deputation Allowance of Rs. 150; and all officers of the Food Department get a Deputation Allowance of one-fifth of their pay. Mr. T.T.Kempanna (Chairman of the Sugar Co.), though appointed a Deputy Commissioner on Rs. 800, was given Rs. 1000/- and is drawing still more now. Many other instances could be quoted if necessary.

In the case of Municipal Commissioners and Food Supply officers and the Rationing Officer, Mysore City, etc., Conveyance Allowances are being given in addition to other allowances, for extra work entrusted to them; and Art. 527, M.S.R., permits of this.

Other instances where more than one allowance has been sanctioned for extra work are, the Secretaries of the Economic Conference who only attend a meeting once a month or once in two months; Assistant Commissioners get Rs. 50, and some officers get Rs. 100, as additional allowances; the Income-tax Commissioner gets Rs. 200; the Collector of Bangalore is in enjoyment of free quarters plus a Deputation Allowance, plus a Conveyance Allowance, and some other municipal allowance; the Commissioner of Police, Bangalore, is in enjoyment of a number of allowances. These are only a few cases, by way of illustration.

To sum up, before the posting of an officer as Labour Commissioner is decided upon, the pay of the Labour Commissioner has got to be fixed; and in case a Civil Service officer is posted, a Deputation, Duty or Conveyance Allowance, that he will be entitled to, has also got to be decided.

In conclusion, it may be stated that the work of the Labour Commissioner is highly complex. The Shop Assistants Act, the Holiday with Pay Act, the Sickness Benefit Insurance, the Housing Bill, and a number of items of

new legislation would necessarily call for his close study and attention. For some time to come, until this work has been systematized and the entire machinery has been brought into perfect working order, very heavy work will devolve on the Labour Commissioner. With the increasing importance attaching to Labour Welfare, the Labour Commissioner will have to maintain close contacts with representatives of the Government of India, and perhaps also with some of the representatives of the International Labour Organization, and will therefore have to maintain his status on a level with them. More than all, the work of this growing Department is entirely of a technical nature, not come across in the ordinary administrative charges. For these reasons, the allowances suggested above will be fully justified. Thus it will be seen that the pay of the Labour Commissioner has to be fixed Rs. 1400, if I am to be posted there as I am already getting that pay. Besides, I am entitled to a Duty Allowance not exceeding 20 % of this pay. In addition, the nature of the charge justifies the grant of a Conveyance Allowance and a Duty Allowance for House Rent Appeal work. Instances where more than one allowance are given to the same officer are not wanting. I shall however be satisfied if I am given a pay of Rs. 1400/- plus a Duty Allowance of Rs.200 at least, as has been done recently in the case of Sri Vallareddya. But if, however, for any reason, the Government do not consider it possible to fix my pay at Rs. 1400 and also to grant me allowances as requested, ~~to~~ which I feel I am entitled to, I would feel it a very great favour if I am allowed to remain where I am.

In the case of the Director of Food Supplies * it may be stated that from the very inception, the Revenue Commissioner was ex officio Controller of Food Supplies and the Revenue Department entrusted with its administration, from the Shanbhogue and Patel to the Head of the Department. When work became heavy, senior Deputy Commissioners were posted as Directors of Food Supplies and were given a special pay of Rs. 1400. When they became eligible to promotion, they were sent as Inspector-General of Police, Financial Secretary and then Inspector-General of Police, in the case of Messrs. Narayana Rao, Raghavendra Rao and Sundara Rao. When Sri Guru Dutt became eligible for promotion he got the special Deputation Allowance of Rs. 280. The charge has been held always by Civilians but a distinction was made between the administrative work and technical work. No Deputation Allowance appears admissible, it being a Civil Service cadre, but the Additional Director of Food Supplies was put mostly on special and technical work, of working out figures, evolving law, forms and statistics, etc. Hence, in the case of staff engaged on this work, an allowance of Rs.150/- has been sanctioned in his case and also in the case of Assistant Commissioners. No such allowance is given, however, to Deputy Commissioners and Sub Division Officers and Amildars.

It may not be out of place to mention that though the post of Director of Industries & Commerce

is one which comes within Civil Service charges, officers like Sri A. V. Ramanathan and Janab Syed Abdul Wajid having held the charge, yet when Sri Mallaradhya was posted as Additional Director, he was given an extra pay of Rs. 200/-.

6781
CB

Office of the Minister
for Finance and Industries.
No. P.2783
Date 18-8-9

While in Secretariat, I was drawing a salary of Rs.1,500/- consisting of Rs.1,200/- plus Rs.200 Personal allowance plus Duty allowance Rs.100/-. This Personal allowance was given to make our pay on a par with that of a Head of a Department as a junior Officer was posted as Inspector General of Police and for some reasons we could not be spared to that change. Thus I was drawing a pay of Rs.1,400/- plus a Duty allowance of Rs.100/-.

Chief Secy
Fin. D
11/6

Now when I have been posted as a Labour Commissioner Director of Resettlement and Appellate Authority under the House Rent Control, I am entitled to a deputation allowance of 1/5 of my pay as Labour Commissioner's charge is not a civilian charge. Whenever Officers are posted for such special charges, they are entitled to such an allowance.

CHIEF SECRETARY
1280 3
20 JUN 1949
GOVT. OF MYSORE

This is not signed. It is a representation from Janab Ismail Sheriff. The matter is before Council

In addition, I can justifiably lay claim to a conveyance allowance under Art. 527 M.S.R. and duty allowances.

I claim conveyance allowance because I have to inspect a very large number of Industrial concerns which are mostly situated round about cities of Bangalore, Mysore, Davangere and K.G.F. Though situated at distances and involving heavy mileage in the aggregate, they are still within the six miles radius and do not count for any T.A., and on the analogy of Municipal Commissioners and other Officers in such position, I am entitled to a conveyance allowance of not less than 100 Rupees, for

P.T.O.

for these concerns have to be constantly visited, a vigil has tobe kept. The Assistant Commissioners of Labour get a Conveyance Allowance of Rs.50/- a month and many Food Officers also get it. The Municipal Commissioners get Rs.100/- each as Conveyance Allowance.

I am entitled to more than one duty allowance. In addition to my work as Labour Commissioner, I have to do the following items of work.

(1) Appellate Authority under the House Rent Control order for the whole State.

(2) Director of Resettlement and Employment Exchange for the whole State.

(3) Publication of Labour Gazette - one in English and one in Kannada and another in Tamil and other Publicity work.

As an appellate Authority, I have to handle nearly a thousand appeals and this involves heavy work. The Income-Tax Commissioner has been given a duty allowance of Rs.200/- when he was entrusted with Sales Tax work. This is also a similar case. A duty allowance is always given when there is an addition of work to the Officer. The Revenue Commissioner also gets a Duty allowance. Other instances are - Additional Director of Food Supplies gets Rs.150/-. The Director of Civil Supplies gets Rs.200/-. The additional Director of Industries and Commerce's pay was fixed Two hundred rupees more than his grade pay. Sri. Kempanna's pay was fixed at a Thousand and more. There are many more instances.

The post of a Director of Resettlement and Employment Exchange in British India is a full time job and each province has a full time Head of a Department to be in

P.T.O.

in charge of this work only. The proposal now is to bring in all civil unemployed also in this scheme and to have exchanges and to make this an Employment Bureau for one and all. This involves a substantial and heavy additional work justifying a decent duty allowance.

The Public Information Service of the Labour Department involves publication of an English up-to-date journal of International standard and a Kannada and Tamil popular editions of the same fortnightly. Besides a number of pamphlets are under compilation. This work is quite as heavy, if not heavier, than that of the Publicity Officer of the Secretariat. This will also justify a duty allowance.

I have requested the Government for a grant of a consolidated deputation allowance. In addition, the work of a Labour Commissioner is becoming more and more complex. Concerns like Bhadravathi, Hindustan Aircraft and K.G.F. to refer only to a very few demand the most careful and anxious attention due to their overall importance. The Government is aware how these onerous duties are being handled with sympathy, firmness, tact and with due regard to all their implications.

I do not wish to refer to other emergent line of activities that are on hand requiring my best attention, but I refer below only to a few cases.

Messrs. Appaji Gowda was given a Deputation allowance of Rs.280/-.

Mr. Raghavendra Rao was given a Deputation allowance of Rs.200/- even though he said there was not enough work and the office could well be abolished. This allowance is being continued now that he is only Economy Officer.

Mr. Mallaradhya though only a comparatively junior Deputy Commissioner, is given an allowance of Rs.200/-.

P.T.O.

Mr. Appajappa is getting a Deputation allowance of Rs.200/-.

Mr. Madhava Rao is getting an allowance of Rs.200/-. All these are Daputy Commissioners and far junior to me.

Mr. Abdul Khadir is getting an allowance of Rs.150/- a month. He is a juniormost Deputy Commissioner.

Mr. K.Guru Datt is getting an allowance of Rs.280/- for his extra work as Constituent Assembly Secretary. As pointed out above, I am doing three special Works which are much more onerous and heavy.

Mr. Puttarangaswamy, Deputy Commissioner, Urban and Mr. Babu Reddy are also in receipt of allowances free quarters etc

These are only by way of illustration. I can cite many more, if I were to ~~extend~~ bring in other departments and services.

Thus it will be seen that if normal rules are applied I am entitled to a number of allowances and instances are not wanting when an Officer is in receipt of more than one allowance. It is for this reason that the Financial Secretary noted on my representation that my prayer and claims were reasonable and admissible and recommended sanction. But actually the Comptroller has not passed even my duty allowance and has made my lot very hard. Government have not so far passed any orders on my representation.

The work as pointed out above is highly complex. The ever increasing problems of labour and the vast amount of legislation that has recently come out on the Statute Book all necessarily call for a close study, heavy and responsible work in introducing and working them without effecting production. Until all this work has been systematised and the entire machinery brought in to perfect working order, very heavy work

P.T.O.

work devolves on the Labour Commissioner. With the increasing importance attaching to the above and other labour welfare problbems, the Labour Commissioner will have to maintain close contacts with representatives of the Government of India and also perhaps with the I.L.O. and other Labour organisations of U.S.A. and Great Britain and will have to maintain a status in level with them. More than all the work of this growing Department, and its allied activities are highly technical and unlike those of other routine administrative charges.

I therefore beg to request that all these aspects may be kindly taken into consideration and a Deputation allowance of 1/5 of my pay be sanctioned after duly seconding me as a Head of a Department.

3496 V.K.S.
CB

Minister
Labour.
No. T-2518
Dt.

SUBMITTED TO THE MINISTER FOR LAW & LABOUR.

As General Secretary to the Government, I was getting a salary of Rs.1200 + 200 P.A. + D.A.100 i.e., in all Rs.1,500/-. After having come here, even though many new items of work have been added to the Commissioner of Labour, I am only getting Rs.1200 + 200 P.A. You were kind enough to hear my representation and pass orders to the effect that I may be given a duty allowance of Rs.200/- and even though it was concurred into by the Finance Department, the matter is still pending though a number of other officers have since been given such an allowance.

As a Labour Commissioner, I have to go out and visit various factories that are situated at considerable distances and which do not entitle one to any allowance. In such cases an officer is entitled to C.A. The Municipal Commissioner, Mysore, gets a Conveyance allowance of Rs.175/- and Bangalore Corporation Commissioner gets an allowance of Rs.195/-. My own Headquarter Assistant gets allowances aggregating to Rs.100/- and the Assistant Commissioners of Labour, Bangalore & K.G.F. get a C.A. of Rs.50/- each.

The touring in the case of a Labour Commissioner is prohibitively costly and the T.A. does not cover even the moiety of the cost. Most of the places where factories are situated are connected by train and factories are situated far from Travellers' Bungalows Hence even though one takes his car, he gets only railway fare and no conveyance charge is available.

I have in addition to do the House Rent Control appeals which work, as you know, is very heavy. It is not unknown to you Sir, how hard I have worked and been working to clear the arrears and keep the

In person
23.2.50
The Hon'ble Minister
Chief W/c)
R.Y.D
23/2

Office of the Chief Minister
No. 6826
Date of Receipt 23/2

Pointing this up before council.
R.Y.D
23/2

CHIEF SECRETARY
CB
25 FEB 1950
GOVT. OF MYSORE

C.1280/48-49
25/2/50

the work up-to-date. Such additional work entitles an officer to a Duty Allowance as was done in the case of Mr.Madhava Rao when Sales Tax work was given to him.

A civilian officer when posted to a technical Department is entitled to a Deputation allowance equal to 20% of his pay. Many officers before were and now are in receipt of such allowances and they are far junior to me. I have instanced a few in my previous representation. I may just refer now to the cases of Messrs.Appaji Gowda, B.S.Raghavendra Rao, Mallaradhya, N.Madhava Rao, N.S.Hirannayya M.K.Appajappa, Muninanjappa, Chickanarayanaswami, Mr.Nagaraja Rao and others who were and are receiving such an allowance.

Thus it will be seen that I am entitled under the M.S.R. to the following allowances.

1) Deputation allowance (20% of one's pay)

2) Conveyance allowance (D.Cs.are given Rs.175/- to Rs.195/- as in the case of Municipal Commissioners)

3) Duty allowance for attending to House Rent Control appeals.

I need hardly add, Sir, that the Labour Information Section which is running three journals in three languages, Employment Exchange & Resettlement duties are all heavy and responsible duties.

I request Sir, that my case may be sympathetically considered and early favourable orders passed.

During the last year, I have had to work three times as much, spend heavily in moving from factories to factories in a local area and yet lose hundred rupees a month in emoluments I was getting and all this for no fault of mine. This is a great hardship to me and may even be regarded as a humiliation which when I am denied a relief which is admissible under th

under the Rules and is granted to others. I look to you to kindly view the matter with your usual sympathy and generosity and remove the hardship and implied humiliation.

Bangalore,
D.22nd Febr.1950.

Commissioner of Labour.

MINISTER FOR LAW & LABOUR.

Council Note.

Reference – C. 1280/48-49

Subject: Proposals for

1) Appointment of Janab Md Ismail Sheriff as Ag I.G. of Police and his continuance as Comr of Labour;
2) Fixing the pay of the appointment of Comr of Labour at Rs 1400/- P.M
3) Grant of a deputation allowance of Rs 200/- P.M to Janab Md Ismail Sheriff.

1) Janab Md Ismail Sheriff, while reiterating his request for the grant of concessions enumerated above, has since made the following additional requests:—

a) Conveyance allowance of Rs 175/- to 195/- PM as in the case of D.C's and Municipal Commissioners;
b) Duty allowance for attending to House rent control appeals.

2) The requests have been examined by the Financial Deptt. and F. Secy has noted as follows:—

Paras 17 and 18 of the note.

3) The Hon'ble Minister for Law & Labour and the Hon'ble Chief Minister have approved of the issue of a Supplementary Council note embodying the views of F.D. Hence this note.

9/5/50
Chief Secretary

Secy 8/5/50.

4/5/50

4.5.50.

C.74/50-51.
For Consideration
at a Meeting of Council
10.5.50.

COUNCIL NOTE.

Reference:- C.1280/48-49.

Subject:- Proposals for

1) Appointment of Janab Mohamed Ismail Sheriff as Acting Inspector General of Police and his continuance as Commissioner of Labour.

2) Fixing the pay of the appointment of Commissioner of Labour at Rs.1,400/- per mensem.

3) Grant of a deputation allowance of Rs.200/- per mensem to Janab Mohamed Ismail Sheriff.

- - - -

1) Janab Mohamed Ismail Sheriff, while reiterating his request for the grant of concessions enumerated above, has since made the following additional requests:

a) Conveyance allowance of Rs.175/- to Rs.195/- P.M. as in the case of Deputy Commissioners and Municipal Commissioners;

b) Duty allowance for attending to House Rent Control appeals.

2) The requests have been examined by the Financial Department and Financial Secretary has noted as follows:

"Deputation allowance is granted to an officer who is deputed on special duty of a temporary nature for which there is no sanctioned appointment. There is no justification for even asking for any such allowance. Regarding Conveyance Allowance, if the allowance is inadmissible in any case, it will be in the present case. I agree with para 5.

"There is no full time work for the Labour Commissioner and it is precisely the reason why some additional work has been attached to him. I do not see that the officer should have any grievance so long as he has been allowed a pay of Rs.1,400/- (Rs.1,200 plus Rs.200 P.A.) None of the requests is admissible. If H.R.C. work is entrusted to a District Judge there is a good case for addition of some more work to this officer and abolition of the office now doing that work. In any event, proposals involving additional expenditure are financially unacceptable."

3) The Hon'ble Minister for Law and Labour and the Hon'ble Chief Minister have approved of the issue of a supplementary Council Note embodying the views of Financial Department. Hence this note.

K.M. Ramakrishnaya
Chief Secretary to Government.

C.1280/48

C.74/50-ST.

CIRCULATION NOTE.

Subject: Proposal for

1) Appointment of Janab Md. Ismail Sheriff as Ag. Inspector-General of Police and his continuance as Commissioner of Labour;

2) Fixing of the pay of the appointment of Commissioner of Labour at Rs.1,400/- p.m.;

3) Grant of a deputation allowance of Rs.200/- p.m. to Janab Md. Ismail Sheriff.

Janab Md. Ismail Sheriff, Labour Commissioner, has represented that his pay may be fixed at Rs.1,400/- p.m. with the status of a Head of a Department and that a Deputation allowance of at least Rs.200/- may be granted to him.

2 Janab Md. Ismail Sheriff when he was Secretary to Government, General Department, was in receipt of a salary of Rs.1,400/- (1,200 plus ~~Rs.200~~ 200 P.A. Absorbable) plus a duty allowance of Rs.100/- p.m.

3 The pay of the appointment of Commissioner of Labour which Janab Md. Ismail Sheriff is now holding has not been fixed and it is outside the cadre of Deputy Commissioners. No duty allowance is attached to that post.

4 The first Labour Commissioner in Mysore, Sri T. Ramachandra Rao Phombore was drawing only Rs.1,200/- p.m. and no duty allowance and Sri P.S. Puttaswami who succeeded Sri T. Ramachandra Rao Phombore as Labour Commissioner was also drawing a pay of Rs.1,200/-p.m without any duty allowance.

5 The following Heads of Departments are drawing the duty allowances noted against each:

1) Revenue Commissioner ..	Rs.100/-p.m.
2) Commissioner of Income Tax	200/- "
3) Commissioner for Economic Development and Planning, ..	200/- "
4) The Controller, Civil Supplies	200/- "

6 On his appointment as Commissioner of Labour, Janab Md. Ismail Sheriff is entitled to a pay of Rs.1,200 plus 200 P.A.(Absorbable) and he loses the duty allowance of Rs.100/- p.m. when he was

getting as Secretary to Government, General Department.

7) Sri C.R.I. Ramajoha Singh who is junior to Janab Md. Ismail Sheriff is now acting as Inspector-General of Police and is drawing a pay of Rs.1,200/- plus Rs.200/- acting allowance.

8) It is proposed to appoint Janab Md. Ismail Sheriff to act as Inspector-General of Police and continue him as Commissioner of Labour and to let Sri Ramajoha Singh continue to act as Inspector General of Police vice Janab Md. Ismail Sheriff, o.o.d. just as Sris. Ganapathi Iyer and K. Subba Rao are appointed as Director of Food Supplies and continued in their present appointments on other duty. The tenure of the appointment of Janab Md. Ismail Sheriff as Inspector-General of Police can only be "Acting", as Sri Guru Dutt who is senior to Janab Md. Ismail Sheriff is only acting as Director of Food Supplies.

(9) The Comptroller has no objection to the arrangement proposed above provided the pay of the appointment of Commissioner of Labour is also fixed at Rs.1,400/- p.m., during this period as it would otherwise be objectionable to allow acting arrangement under Inspector-General of Police (pay Rs.1,400/-) in the vacancy caused by the posting of Janab Md. Ismail Sheriff as Commissioner of Labour.

The financial Secretary has noted on the file as follows:— (Paras 17 and 18 of the note

(10) [illegible]

(11) Grant of a deputation allowance of Rs.200/- p.m. to Janab Md. Ismail Sheriff is a matter for special consideration as his predecessors were not in receipt of any allowance.

12) When the file was submitted to the Dewan and Chief Minister, it has been ordered that the matter may be discussed at a meeting of the Council.

1280.
For Consideration at a Meeting of Council
o/c. xmk
3. 3. 47.
for Chief Secretary to Government.
Kly

by a/s Chief Secretary hfat

ನೆ. 28. 10. 51

No. 10913/CB.

The Commissioner of Labour in Mysore,
Bangalore.

With reference to your representation dated 22nd February 1950, I am directed to state that it is regretted that Government do not find it necessary to comply with the requests for the grant of (1) a deputation allowance of Rs.200/- per mensem, (2) conveyance of Rs.175/- per mensem and (3) a duty allowance for attending to House Rent Control appeals.

I am to state that you will continue to draw your grade pay of Rs.1,200/- plus a personal allowance of Rs.200/- per mensem as hitherto, till you attain a pay of Rs.1,400/- when the personal allowance will cease.

Yours faithfully,

28/10/50.

ನೆ. Chief Secretary to Governme

LC/2

G. R. S. App. F. G. 3.

GENERAL AND REVENUE SECRETARIAT

(*Continuation sheet draft form*).

No. 10913/ER. dt. 28-10-50

To

The Commissioner of Labour in Mysore, B'lore

Sir,

With reference to your representation dated 22nd July 1950 I am directed to state that it is regretted that the requests for the grant of (1) Deputation allowance of 100/- P.M, (2) Conveyance of Rs 75/- P.M and (3) a duty allowance for attending to House Rent Control appeals cannot be complied with ~~and rejected~~

State

I am to ~~add~~, that you will continue to draw your grade pay of Rs 1200/- plus a Personal allowance of Rs 200/- P.M, as hitherto, till you reach a ~~the~~ pay of ~~reach the maximum pay of~~ Rs 1400/ when the Personal allowance will cease.

Yours faithfully

Sd/-

28/10

for Chief Secretary

Govt. do not find it necessary to comply with

WD 06819—GPB—25,000—26-7-49

3511
CB

With reference to the Government Notification posting as Labour Commissioner, I invite attention of the Government to the fact that my pay is not intimated in the order. The post is outside the cadre of Civil Service, and when a Civil Service officer is posted he is entitled to a Deputation Allowance of not more than 20 % of his pay. My present pay is Rs. 1400 (1200 + 200 P.A.) plus a Duty Allowance of Rs. 100/- a month. If no specific orders are passed the Comptroller is not likely to allow a pay beyond Rs. 1400 (1200 + 200) and I stand to lose even my present Duty Allowance. I request, therefore, that specific orders may be kindly obtained

(a) fixing my pay as Labour Commissioner at Rs. 1400/- with the status of a Head of a Department, and

(b) a Deputation Allowance of at least Rs. 200/-, as has been done in the case of the Commissioner Economic Development & Planning, the Director of Civil Supplies, the Income-tax Commissioner etc., to mention only a few out of the numerous instances.

CHIEF SECRETARY 5270 11 DEC 1948 GOVT. OF MYSORE

MINISTER FOR LAW)
through)
Chief Secretary.)

CS.)

PROCEEDINGS OF THE GOVERNMENT OF HIS HIGHNESS THE MAHARAJA OF MYSORE

Order No. 4470-71/C.B. 264-48-1

Dated, Bangalore, the 23rd December 1948.

Government are pleased to order the promotion of the following officers:-

(1) Sri ..V. Ganapathi Iyer is appointed Director of Food Supplies, ..P.T. with effect from 3rd December 1946 vice the temporary appointment of Director of Food Supplies and continued to be on other duty as Director of Sandalwood Oil Factories till 27th March 1948 (inclusive) and on other duty as Director of the Indian Institute of Science thereafter.

(2) Sri ..bba Rao is appointed Director of Food Supplies ..P.T. with effect from 3rd December 1946 vice Sri ..V. Ganapathi Iyer and continued to be on other duty as Commissioner of Income tax upto 11th March 1948 (inclusive) and acting Excise Commissioner thereafter.

(3) Sri .. Hanumaiah is appointed Financial Secretary to Government ..T.., with effect from 2nd January 1947 vice Sri B.. Raghavendra Rao, on other duty as Commissioner of Economic Development and Planning and Economy Officer till 4th November 1948 and on other duty as Economy Officer thereafter.

Sd: A. Srinivasan,
Chief Secretary to Government.

To

The Comptroller to Government
thro' Finance Department with allocation statements.

The Revenue Commissioner in Mysore.

Sris ..V. Ganapathi Iyer
A. Subba Rao
L. Thamanna

for Chief Secretary to Government.

Extract from File Register of the Confidential Branch for the year 1946-47.

1. G.O.No.5519-21/C.B.387-46-1 dated 19/6/1947.

To:-

1.The Commissioner of Income-tax
2.The Comptroller to Govt.thro' Fin. Sectt.
3.Mr.K.Subba Rao.

Directs that Mr.K.Subba Rao, Deputy Commissioner, doing duty as Commissioner of Income-tax be permitted to draw a pay of Rs.1,200/- plus acting allowance of Rs.200/- p.m. with effect from 3-12-1946.

2. G.O.No.5522-4/C.B.387-46-2, dated 19/6/1947.

To:-

1.Comptroller to Govt.thro' Fl.Sectt;
2.Mr.C.E.Noronha,
3.Mr.Md.Ismail Sheriff.

Directs that Mr.Charles E. Noronha, Development Secretary to Government and Mr. Mahomed Ismail Sheriff, General Secretary to Government, be permitted to draw a pay of Rs.1,200/- plus acting allowance of Rs.200/- p.m. with effect from 17/1/1947.

PROCEEDINGS OF THE GOVERNMENT OF HIS HIGHNESS THE MAHARAJA OF MYSORE

Read:-

G. O. No.1399-1401/C.B.119-46-1 dated 19th Septr. 1946 permitting Mr. E. V. Ganapathi Iyer, Deputy Commissioner doing duty as Director of Sandalwood Oil Factory and Special Officer, Surplus Stores (Disposals) to draw an allowance of Rs.200/- per mensem in addition to his pay of Rs.1,200/- per mensem.

2. Memo No.434/C.B.48-46 dated 27th July 1946 permitting Mr. K. Guru Dutt, Deputy Commissioner doing duty as Director of Food Supplies to draw a duty allowance of Rs.200/- per mensem in addition to his grade pay as Deputy Commissioner.

3. G. O. No.5519-21/C.B.387-46-1 dated 19th June 1947, permitting Mr. K. Subba Rao, Deputy Commissioner doing duty as Commissioner of Income-tax to draw a pay of Rs.1,200/- per mensem plus an acting allowance of Rs.200/- per mensem.

4. G. O. No.5522-4/C.B.387-46-2 dated 19th June 1947 permitting Mr. Charles E. Noronha, Deputy Commissioner doing duty as Secretary to Govt. Development Deptt. and Mr. Mohamed Ismail Sheriff, Deputy Commissioner doing duty as Secretary to Government, General Department, to draw a pay of Rs.1,200/- per mensem plus an acting allowance of Rs.200/- per mensem.

....

O r d e r No. 447-55/C.B.39-47-1,

Dated, Bangalore, 28th July 1947.

Government are pleased to direct that the allowance of Rs.200/- per mensem now drawn by Mr. L. V. Ganapathi Iyer, the duty allowance of Rs.200/- per mensem now drawn by Mr. K. Guru Dutt and the acting allowance of Rs.200/- per mensem sanctioned to Messrs. K. Subba Rao, Charles E. Noronha and Mohamed Ismail Sheriff, in the Government Orders read above, be treated as Personal Allowance (absorbable), the existing duty allowance of Rs.100/- which Messrs. K. Subba Rao, Charles E. Noronha and Mohamed Ismail Sheriff are now getting, being merged in this absorbable Personal Allowance of Rs.200/-

noted. Page 71.
GKS
31.7.47

H. Hallesha Rayya

for Chief Secretary to Government.

To

The Comptroller to Govt., through Finl. Sectt.
" Director of Sandal Oil Factory.
" Director of Food Supplies.
" Commissioner of Income-tax.
Mr. Charles E. Noronha,
Mr. Mohamed Ismail Sheriff,
Mr. K. Subba Rao,
Mr. K. Guru Dutt,
Mr. L. V. Ganapathi Iyer.

Copy to OB
29/7/47.

D. C. N.

Subject :— proposal for

(i) Appointment of Janab Md. Ismail Sheriff as Ag. D. G. P. and his continuance as Commr of Labour

(ii) Fixing of the pay of the appointment of Commr of Labour at Rs 1400/p.m

(iii) grant of a deputation allowance of Rs 200/p.m. to Janab Md. Ismail Sheriff.

Janab Md. Ismail Sheriff, Labour Commr., has represented that his pay may be fixed at Rs 1400/p.m. with the status of a Hd. of a Dept and that a Deputation allowance of at least Rs 200/- may be granted to him.

Janab Md. Ismail Sheriff when he was the Secy to Govt, General Dept, was in receipt of a salary of Rs 1400/- (1200 + 200 p.A. Memorable) plus a duty allowance of Rs 100/-p.m.

The pay of the appointment of Labour Commr which Janab Md. Jamail Shariff is now holding has not been fixed and it is outside the cadre of Dy. Commr. No duty allowance is attached to that post.

The first Labour Commr, Mysore, Sri. R. Ramachandra Rao Bhandary was drawing only Rs 1200/p.m and no duty allowance and Sri. B.S. Puttaswami who succeeded Sri. R. Ramachandra Rao, Bombay as Labour Commr also was drawing a pay of Rs 1200/- p.m. without any duty allowance.

The following Heads of Depts are drawing the duty allowances noted against each:—

(1) Rev. Commr. —— Rs 1000/p.m.

(2) Commr of S.T. —— Rs 200/p.m.

(3) Commr for Economics & Dept of Planning —— Rs 200/p.m.

(4) The Controller, Civil Supplies — Rs 200/p.m.

(5)

On his appointment as Commr of Labour, Janab Ismail Sheriff is entitled to a pay of Rs 1200 + 200 p.a. (absorbable) and he loses his duty allowance of Rs 100/p.m which he was getting as Secy to Govt Genl Dept

Sri. C. M. H. Ramajodha Singh who is junior to Janab Md. Ismail Sheriff is now acting as Inspector-General of police and is drawing a pay of Rs 1200/- plus Rs 200/- acting allowance

It is proposed to appoint Janab Md. Ismail Sheriff to act as D.G.P. and continue him as Commr of Labour and Sri. Ramajodha Singh continue to act as D.G. of Police vice Janab Md. Ismail Sheriff, o.o.d. just as Sris. Ganapati Iyer and K. Subba Rao are appointed as Director of Food Supplies and continued in their present appointments on other duty. The terms of the appointment of Janab Md. Ismail Sheriff as D.G. of police can only

only be "acting", as Sri. Gupta Dutta who is senior to Jamadar Md. Ismail Sheriff. is only acting as Director of Food Supplies.

The Comptroller has no objection to the arrangement proposed above provided the pay of the appointment of Commr of Labour is also fixed at Rs 1400/- p.m. during this period as is would otherwise be objectionable to allow acting arrangement under Inspector General of Police (pay Rs 1400/-) vice the vacancy caused by the posting of Jamadar Md. Ismail Sheriff as Commr of Labour.

Grant of a deputation allowance of Rs 200/- p.m. to Jamadar Md. Ismail Sheriff is a matter for Special Consideration as his predecessors were not in receipt of any allowance.

When the file was submitted to the Dewan and Ch. Minister, it has been ordered that the matter may be discussed at a meeting of the Council

25.2.49

Vice Chief Secy to Govt